

<b>Name:</b>	Modern-Day Slavery Action Plan
<b>Duration:</b>	April 2019 to End March 2020
<b>Relevant strategies:</b>	Modern-Day Slavery Statement
<b>Previous version(s) of action plan /relevant plans:</b>	
<b>Board responsible for monitoring action plan:</b>	CHSAB, CHSCB, Safe City and Safeguarding Sub
<b>Owner:</b>	Modern-Day Slavery Operational Group
<b>Implementation date:</b>	
<b>Review date:</b>	
<b>Frequency of monitoring/reporting:</b>	
<b>Aims:</b>	

<b>Priority: 1 Referral Pathways</b>									
<b>Specific aim:</b>	<b>Ref:</b>	<b>Action:</b>	<b>Start:</b>	<b>End:</b>	<b>Measure/outcome:</b>	<b>Lead officer:</b>	<b>Area lead:</b>	<b>Comments:</b>	<b>RAG status:</b>
City of London Corporation staff and Partner agencies are aware of the referral Pathway and feel confident in knowing what to do should the suspect that an individual may be subject to modern-day slavery.		Staff and partner agencies know and understand the potential indicators of modern-day slavery. This will be progress with the training and development section of this plan.	01/04/2019	01/07/2019	The number of individuals who have training on modern day slavery. There is an increase in the number of suspected cases of modern-day slavery.	PD & ZD	People Directorate	This will be achieved through a Learning & Development Programme.	
		There needs to be needs analysis around potential resources required in identifying those individuals who may be at risk of modern day slavery.	01/04/2019	01/07/2019	Resources are available to respond to concerns where there is a potential risk of modern-day slavery, which does not meet criteria for Police. City of London staff and partner agencies know when to refer to the Police and Social Care for Children and Adults and the referral pathways.	V.C.W & E.M	Safe City, COL Police		
		Need to have referral pathways for victims of modern-day slavery to Police, Social Care & Housing and referral's to the NRM.	01/04/2019	01/07/2019	City of London Corporation staff know and understand the referral pathways to the police, social care services and NRM.	EM and Leads in Service Areas	Police and Peoples Directorate		
		Identify how victims of modern day slavery will be supported through agreed protocol's cross DCCS.	01/04/2019	01/07/2019	There are agreed protocol across DCCS around how victims of modern-day slavery will be supported.	P.D. Service Leads and Housing.	DCCS		
<b>Priority: 2</b>									
<b>Specific aim: Training and Development</b>	<b>Ref:</b>	<b>Action:</b>	<b>Start:</b>	<b>End:</b>	<b>Measure/outcome:</b>	<b>Lead officer:</b>	<b>Area lead:</b>	<b>Comments:</b>	<b>RAG status:</b>
City of London Corporation staff and partner agencies have access to training and development on modern-day slavery so they know and understand the presentation of modern days slavery.		All City of London Corporation staff through the safeguarding champions are encouraged to complete eLearning module on modern-day slavery.	01/04/2019	29/03/2020	An increase in the number of staff completing eLearning training online. Increased number of referrals on MDS due to increased awareness.	PD	Peoples Directorate		
		Modern-Day Slavery Leads and Safeguarding Champions complete train the trainer training on MDS and role this out throughout the COL and DCCS.	01/04/2019	29/03/2020	That staff across the corporation have received training on MDS. This training will be offered on a regular basis to ensure that it is delivered to new staff.	MDS Group	City of London Corporation and City of London Police.		

