Name:	Modern-Day Slavery Action Plan
Duration:	April 2019 to End March 2020
Relevant strategies:	Modern-Day Slavery Statement
Previous version(s) of action plan /relevant plans:	
Board responsible for monitoring action plan:	CHSAB, CHSCB, Safe City and Safeguarding Sub
Owner:	Modern-Day Slavery Operational Group
Implementation date:	
Review date:	
Frequency of monitoring/reporting:	
Aims:	

Aims:									
Priority: 1 Referral Pathways									
Specific aim:	Ref:	Action:	Start:	End:	Measure/outcome:	Lead officer:	Area lead:	Comments:	RAG status:
City of London Corporation staff and Partner agencies are aware of the referral Pathway and feel confident in knowing what to do should the suspect that an individual may be subject to modern-day slavery.		Staff and partner agencies know and understand the potential indicators of modern-day slavery. This will be progress with the training and development section of this plan.		01/07/2019	The number of individuals who have training on modern day slavery. There is an increase in the number of suspected cases of modern-day slavery.	PD & ZD	People Directorate	This will be achieved through a Learning & Development Programme.	
		There needs to be needs analysis around potential resources required in identifying those individuals who may be at risk of modern day slavery.	01/04/2019	01/07/2019	Resources are available to respond to concerns where there is a potential risk of modern-day slavery, which does not meet criteria for Police. City of London staff and partner agencies know when to refer to the Police and Social Care for Children and Adults and the referral pathways.	V.C.W & E.M	Safe City, COL Police		
		Need to have referral pathways for victims of modern-day slavery to Police, Social Care & Housing and referral's to the NRM.	01/04/2019	01/07/2019	City of London Corporation staff know and understand the referral pathways to the police, social care services and NRM.	EM and Leads in Service Areas	Police and Peoples Directorate		
		Identify how victims of modern day slavery will be supported through agreed protocol's cross DCCS.	01/04/2019		There are agreed protocol across DCCS around how victims of modern-day slavery will be supported.	P.D. Service Leads and Housing.	DCCS		
Priority: 2									
Specific aim: Training and Development	Ref:	Action:	Start:	End:	Measure/outcome:	Lead officer:	Area lead:	Comments:	RAG status:
City of London Corporation staff and partner agencies have access to training and development on modern-day slavery so they know and understand the presentation of modern days slavery.		All City of London Corporation staff through the safeguarding champions are encouraged to complete eLearning module on modern-day slavery. Modern-Day Slavery Leads and Safeguarding Champions complete train the trainer	01/04/2019	29/03/2020	An increase in the number of staff completing eLearning training online. Increased number of referrals on MDS due to increased awareness. That staff across the corporation have received training on MDS. This training will be offered on a		Peoples Directorate City of London Corporation and City of London		
		training on MDS and role this out throughout the COL and DCCS.	01/04/2019	29/03/2020	regular basis to ensure that it is delivered to new staff.		Police.		

Multi-Agency Training offered to			A wide range of partner agencies	Police, Safer	Peoples	Small training budget available need to explore	
partner agencies in the City of			have received training on MDS	City & Safe	Directorate	pooling of budgets.	
London on MDS.				&QA			
	01/04/2019	29/03/2020	pathways.				
Explore the possibility of			That training is available to City		People	This would need to be explored further.	
delivering training to service user			of London residents so that they		Directorate		
groups, creating co-production			now how to recognises the				
model.	01/07/2019	29/03/2020	presentation of MDS.				
UASC young people receive			Young people are aware of the		Peoples	This would need to be explored further.	
training on MDS and the			potential risk of being exploited		Directorate		
potential risk for young people.	01/07/2019	29/03/2020	by being subject to MDS.				

Priority: 3									
Specific aim: Raising Awareness	Ref:	Action:	Start:	End:	Measure/outcome:	Lead	Area lead:	Comments:	RAG status:
						officer:			
Staff and residents in the City of London know about modern day		Raising awareness sessions held			Residents are aware of MDS and	MDS Group	DCCS COL Police		
slavery and understand what they need to do if they suspect		in community spaces and			how this is likely to present in		Safer City		
someone is being subject to MDS.		resident events.	01/04/2019	29/03/2020	the City of London.				
		Display posters in community			Staff and residents in the City of	MDS Group	DCCS COL Police		
		spaces across the City and within			London are aware of MDS and		Safer City		
		the City of London Corporation to			have an understanding of what				
		raise awareness with staff and			this means.				
		residents.	01/04/2019	29/03/2020					
		Commissioned Services are			This has been progressed by the	Natalie Evans	Chief Officers	Natalie Evans has written the MDS Statement	
		aware of the COL expectations			Corporate Commissioning Team		Group and	and the plans in relation to this statement are	
		that they will be vigilant about			and is due for review in July		Members	being co-ordinated by corporate strategy team.	
		not employing staff or sub-			2019. There is a Modern Day			This plan feeds into the MDS Statement.	
		contractors who may be subject			Slavery Statement in Place				
		to MDS							
		That there is a specific awareness			The is good attendance at the	MDS Group	DCCS COL Police		
		day that includes training and			event from across the		Safer City		
		case example's etc on MDS.			corporation and with partner				
					agencies. Whereby there is a				
					heightened awareness around				
					the potential areas of risk of				
					MDS, pathways for referring and				
			01/04/2019	29/03/2020	the NRM				

Priority: 4									
Specific aim: Data Sharing	Ref:	Action:	Start:	End:	Measure/outcome:	Lead	Area lead:	Comments:	RAG status:
						officer:			
Information is shared between agencies so that trends and		Service areas and partner			This data will support the impact	Performance	Strategy and		
potential areas of risk can be identified and targeted, so that		agencies share information on			analysis of the effectiveness of	Team	Performance		
resources can be in place to support victims of MDS.		cases of suspected MDS,			the pathway referral systems in		Team		
		identified cases of MDS and			place, training and raising				
		Trafficking.			awareness sessions.				
			01/04/2019	29/03/2020					
		There needs to be a data sharing			This will support the above	Edelle	Police		
		agreement between agencies.			outcome and endure there is	Michaels COL			
			01/04/2019	29/03/2020	correct data in relation to MDS	Police			
Priority:									